

ACCESSING SAFETY KNOWLEDGE (ASK) SHEET: EFFECTIVE SAFETY LEADERSHIP, 5 SKILLS & ACTIONS

<p>Leads by Example</p>	<ul style="list-style-type: none"> ◆ Establishes safety expectations as a core value ◆ Shares safety vision with team members ◆ Demonstrates positive attitude about safety ◆ Walks the Talk ◆ Leads up!
<p>Engages and empowers team members</p>	<p>Engages, encourages, and empowers team members to identify and act upon unsafe situations by . .</p> <ul style="list-style-type: none"> ◆ Reporting hazards and safety concerns ◆ Providing solutions ◆ Reporting near misses ◆ Stopping work if necessary
<p>Actively listens and practices three-way communication</p>	<ul style="list-style-type: none"> ◆ Actively listens to hear what team members are saying ◆ Practices three-way communication by having person repeat the message they heard
<p>Develops team members through teaching, coaching and feedback</p>	<ul style="list-style-type: none"> ◆ Respectfully teaches and coaches workers ◆ Watches the learner fix the hazardous situation or perform the task to make sure it is done correctly ◆ Focuses on potential consequences rather than on the team member ◆ Uses the FIRST principle: Facts, Impact, Suggestions, Timely
<p>Recognizes team members for a job well done</p>	<p>Privately and/or publicly acknowledges team members for going above and beyond when it comes to safety</p>