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## ACCESSING SAFETY KNOWLEDGE (ASK) SHEET: EFFECTIVE SAFETY LEADERSHIP, 5 SKILLS & ACTIONS

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<p><b>Leads by Example</b></p>	<ul style="list-style-type: none"> <li>◆ Establishes safety expectations as a core value</li> <li>◆ Shares safety vision with team members</li> <li>◆ Demonstrates positive attitude about safety</li> <li>◆ Walks the Talk</li> <li>◆ Leads up!</li> </ul>
<p><b>Engages and empowers team members</b></p>	<p>Engages, encourages, and empowers team members to identify and act upon unsafe situations by . .</p> <ul style="list-style-type: none"> <li>◆ Reporting hazards and safety concerns</li> <li>◆ Providing solutions</li> <li>◆ Reporting near misses</li> <li>◆ Stopping work if necessary</li> </ul>
<p><b>Actively listens and practices three-way communication</b></p>	<ul style="list-style-type: none"> <li>◆ Actively listens to hear what team members are saying</li> <li>◆ Practices three-way communication by having person repeat the message they heard</li> </ul>
<p><b>Develops team members through teaching, coaching and feedback</b></p>	<ul style="list-style-type: none"> <li>◆ Respectfully teaches and coaches workers</li> <li>◆ Watches the learner fix the hazardous situation or perform the task to make sure it is done correctly</li> <li>◆ Focuses on potential consequences rather than on the team member</li> <li>◆ Uses the FIRST principle: Facts, Impact, Suggestions,</li> </ul>
<p><b>Recognizes team members for a job well done</b></p>	<p>Privately and/or publicly acknowledges team members for going above and beyond when it comes to safety</p>