### Leads by Example
- Establishes safety expectations as a core value
- Shares safety vision with team members
- Demonstrates positive attitude about safety
- Walks the Talk
- Leads up!

### Engages and empowers team members
Engages, encourages, and empowers team members to identify and act upon unsafe situations by . .
- Reporting hazards and safety concerns
- Providing solutions
- Reporting near misses
- Stopping work if necessary

### Actively listens and practices three-way communication
- Actively listens to hear what team members are saying
- Practices three-way communication by having person repeat the message they heard

### Develops team members through teaching, coaching and feedback
- Respectfully teaches and coaches workers
- Watches the learner fix the hazardous situation or perform the task to make sure it is done correctly
- Focuses on potential consequences rather than on the team member
- Uses the FIRST principle: Facts, Impact, Suggestions,

### Recognizes team members for a job well done
Privately and/or publicly acknowledges team members for going above and beyond when it comes to safety

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Adapted from the Foundations for Safety Leadership training developed by CPWR: The Center for Construction Research & Training