



Ashley Butts
President and CEO
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Working in the construction industry is a second career for me and I can honestly say that prior to beginning my role as a construction business owner I was guilty of the preconceived notion that construction is masculine infused and that to be a successful leader in construction, you must be male.

My experience in the last five years as the owner of a construction company has proven this predetermined view incorrect. As a female leader in construction, I have been pushed beyond my comfort zone and have been able to fulfill my personal and professional dreams to include financial freedom, work-life balance, mentorship, servanthip and continued education. My career in construction represents opportunity where growth is unlimited; where success goes hand in hand with people and partnerships; where diversity is empowered; and where collaboration is used to create good in the world.

My personal quest since becoming President of Powell Restoration in 2016, has been to debunk the historical male-dominated construction mindedness within my organization by empowering more feminine skills. Inclusion, relational intelligence, deep listening, empathy, intuition, big picture thinking, and finding the common good are all feminine skills that have given my organization the power to be successful. My encouragement to my employees and others is that achievements at all levels of personal and professionalism can be found within a career of construction, where possibilities are limitless.



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