



Diane Hills
Vice President
Diamond Excavating, Inc.

My employment with Diamond Excavating began in 1981 when I married Don Hills who started the company in 1978, so my “decision” to make a career in construction began then! For years I ran payroll, Accounts Payable and Receivable, then slowly took over insurances, contracts, Human Resources and the safety program! I totally grew up in the business and into my roles. Honestly this has been such a great career and I am so grateful for the opportunities I have been given. I guess I have never really thought deeply about myself being different, by being a woman in construction. I feel I have always been able to have a voice and been respected. I have had the honor and privilege to work with literally hundreds of people over the years and have enjoyed my interactions greatly. I do remember one time that does stand out, however, when I was in a meeting; all men present and I the only woman, when another business owner arrived and said “Hello Gents!”, basically snubbing the fact that I was even in the meeting. I just carried on normally. I think we are always going to have the experience of slights in our lives and in our world, no matter who you are. I believe women should strive to be who they are, bring their talents to the table, ask the questions that they need to get answers they need and LEARN. I have learned SO much in the business; about excavating, about construction, about contracting and about business itself. I believe I owe the American Subcontractors of Colorado a huge debt of gratitude for providing me with many of these resources. Thank you ASAC!!!!

Diamond Excavating, Inc.
5940 W. 59th Ave | Arvada, CO 80003 303-432-9336
303-432-9336 | diane@diamondexcavating.com
www.DiamondExcavating.com