

SAFETY CULTURE – WHAT IT MEANS & HOW TO DEVELOP ONE

The logo for BBSI, consisting of the letters 'BBSI' in a bold, blue, italicized sans-serif font, set against a white background within a black rectangular border.

WHAT IS A SAFETY CULTURE?

- Safety Policies & Procedures
- Training & Coaching Programs
- Management Commitment & Leadership



NECESSARY STEPS IN ESTABLISHING A SAFETY CULTURE

- Management support and direction
- Active safety committee
- Employee accountability and participation
- Ongoing safety training
- Comprehensive claims management
- Continuous improvement
- Celebrate success



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10 WAYS TO BUILD A SAFETY CULTURE THAT LASTS

- Create Awareness About Safety Hazards
- Make Safety a Habit!
- Integrate Safety KPI's into Job Responsibilities
- Reinforce the Right Behaviors



10 WAYS TO BUILD A SAFETY CULTURE THAT LASTS

- Create a Feedback Loop
- Develop a “No Blame” Culture
- Recognize and Reward Positive Behaviors
- Develop a Top – Down Approach



SAFETY INCENTIVE PROGRAMS

- Supervisor Safety Engagement



BBSI Supervisor Safety Engagement Checklist

Possible items to view during your audit

<u>PPE being used</u>	<u>Positions & Actions</u>
<input type="checkbox"/> Head	<input type="checkbox"/> Lifting properly
<input type="checkbox"/> Eyes & Face	<input type="checkbox"/> Awkward positions
<input type="checkbox"/> Ears	<input type="checkbox"/> Repetitive motions
<input type="checkbox"/> Respirator	<input type="checkbox"/> Extreme temperatures
<input type="checkbox"/> Arms & Hands	<input type="checkbox"/> Exposure to a hazardous substance
<input type="checkbox"/> Body	<input type="checkbox"/> Exposure to a hazardous object
<input type="checkbox"/> Legs & Feet	

<u>Tools & Equipment</u>	<u>Work Environment</u>
<input type="checkbox"/> Right for the job	<input type="checkbox"/> Clean
<input type="checkbox"/> Used correctly	<input type="checkbox"/> Orderly
<input type="checkbox"/> In safe condition	<input type="checkbox"/> Right for the job
	<input type="checkbox"/> In safe condition

<u>Work Procedures</u>	<u>Observation</u>
<input type="checkbox"/> Available	_____ Time spent
<input type="checkbox"/> Adequate	_____ people observed
<input type="checkbox"/> Known	
<input type="checkbox"/> Understood	
<input type="checkbox"/> Followed	

BBSI Supervisor Safety Engagement Checklist

Safe acts observed & discussed -

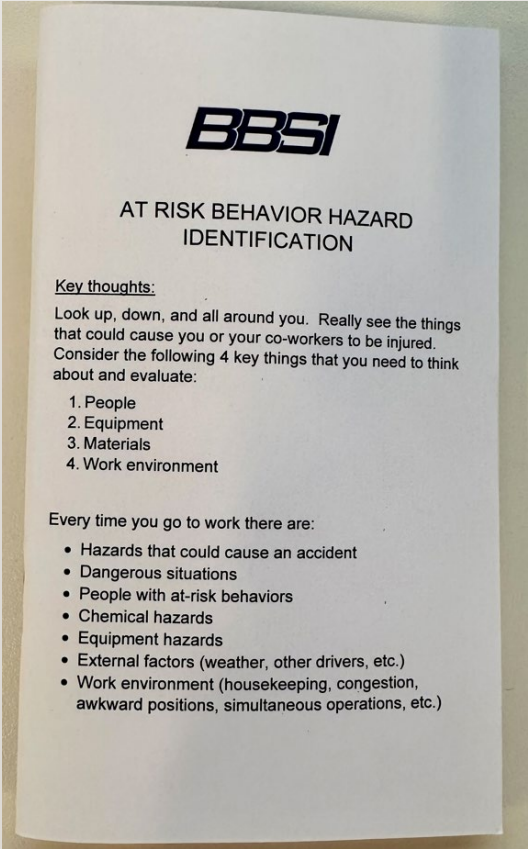
Unsafe acts observed & discussed -

Name _____

Date _____

SAFETY INCENTIVE PROGRAMS

- Proactive Hazard Identification



HAZARD IDENTIFICATION FORM	
Reported by:	Date / Time:
Supervisor's Name:	
Description of Hazard:	
Type of Hazard:	
INJURY	FIRE / EXPLOSION
EQUIPMENT FAILURE	OCCUPATIONAL ILLNESS
MOTOR VEHICLE INCIDENT	ENVIRONMENTAL RELEASE / SPILL
PROPERTY DAMAGE	REGULATORY
OTHER (DESCRIBE): _____	
Location:	Department:
On Company Premises? YES NO	
Corrective Actions Taken:	
Report / Actions Reviewed and Closed Out By:	
Other Comments:	
Circle One:	
Closed	Ongoing
	Complete

10 WAYS TO BUILD A SAFETY CULTURE THAT LASTS

- Regularly Measure the Level of Safety for Continuous Improvement
- Celebrate Your Success!



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